

Concordia Lutheran Church
Voters' Meeting Agenda
May 2021

- I. Call to Order
- II. Opening Prayer
- III. Finances
 - a. Treasurer's Report
- IV. Parish Planning Council Board Reports and Business:
 - a. Board of Elders
 - b. Board of Trustees
 - c. Board of Education/Preschool
 - d. Board of Social Ministry
 - e. Board of Family Ministry
 - f. Board of Stewardship
 - g. Board of Missions
 - h. Student Impact
 - i. Pastor Gregg
- V. Old Business:
 - a. None
- VI. New Business:
 - a. Discuss and Approve Balanced Budget Proposal
- VII. Open Discussion – All
- VIII. Adjournment
- IX. Closing Prayer

Concordia Lutheran Church
Balance Sheet
As of March 31, 2021

	Mar 31, 21	Feb 28, 21	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1st Bank Checking Account	260,632.77	120,313.71	140,319.06
1st Bank Savings Account	10,458.12	10,458.02	0.10
Total Checking/Savings	271,090.89	130,771.73	140,319.16
Other Current Assets			
Dedicated Accounts			
1st Bank Savings DF	167,600.90	154,388.71	13,212.19
Total Dedicated Accounts	167,600.90	154,388.71	13,212.19
Investment Accounts			
LCEF - Anderson Accounts			
LCEF - Demand Account	1,494.91	1,494.91	0.00
LCEF - CD 7598	19,201.99	19,201.99	0.00
Total LCEF - Anderson Accounts	20,696.90	20,696.90	0.00
Thrivent Account 4485			
Thrivent Cash	2,693.97	2,693.97	0.00
Total Thrivent Account 4485	2,693.97	2,693.97	0.00
Schwab Account 5420			
Bank Sweep	151,478.12	151,470.63	7.49
Schwab Brokerage	617.05	473.83	143.22
Total Schwab Account 5420	152,095.17	151,944.46	150.71
Total Investment Accounts	175,486.04	175,335.33	150.71
Other Current Assets			
Inventory			
Grocery Certificates	350.00	350.00	0.00
Total Inventory	350.00	350.00	0.00
Prepaid Insurance	2,639.25	4,250.92	-1,611.67
Prepaid Expenses	366.75	407.50	-40.75
Total Other Current Assets	3,356.00	5,008.42	-1,652.42
Total Other Current Assets	346,442.94	334,732.46	11,710.48
Total Current Assets	617,533.83	465,504.19	152,029.64
Fixed Assets			
FIXED ASSETS			
Building	1,073,854.07	1,073,854.07	0.00
Building Improvements	116,323.69	116,323.69	0.00
Furniture and Equipment	95,184.10	95,184.10	0.00
Land	35,000.00	35,000.00	0.00
Outside Structures	15,501.00	15,501.00	0.00
Total FIXED ASSETS	1,335,862.86	1,335,862.86	0.00
Total Fixed Assets	1,335,862.86	1,335,862.86	0.00
TOTAL ASSETS	1,953,396.69	1,801,367.05	152,029.64
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			

Concordia Lutheran Church
Balance Sheet
As of March 31, 2021

	Mar 31, 21	Feb 28, 21	\$ Change
Accounts Payable			
Accounts Payable	5,191.57	2,337.69	2,853.88
Total Accounts Payable	5,191.57	2,337.69	2,853.88
Credit Cards			
Chase Business Visa			
5387-JH	51.78	0.00	51.78
5395-PM	3,133.35	119.78	3,013.57
5403-GM	662.33	390.99	271.34
5411-KJ	3,915.43	760.34	3,155.09
5429-RS	1,306.78	1,793.31	-486.53
Total Chase Business Visa	9,069.67	3,064.42	6,005.25
Total Credit Cards	9,069.67	3,064.42	6,005.25
Other Current Liabilities			
Payroll Liabilities			
CO State W/H Tax Payable	906.00	821.00	85.00
Federal Withholding Taxes	982.00	806.00	176.00
FICA Withholding Tax Payable	1,881.10	1,553.76	327.34
Total Payroll Liabilities	3,769.10	3,180.76	588.34
Accrued Expenses			
CIDC - Capital Improvements	5,000.00	5,000.00	0.00
Surplus Funds	10,200.00	10,200.00	0.00
Capital Improvements	10,713.27	10,713.27	0.00
Copier Savings	6,000.00	6,000.00	0.00
Organ Savings Fund	17,083.44	17,083.44	0.00
Preschool Disability	7,574.96	7,574.96	0.00
Total Accrued Expenses	56,571.67	56,571.67	0.00
Total Other Current Liabilities	60,340.77	59,752.43	588.34
Total Current Liabilities	74,602.01	65,154.54	9,447.47
Long Term Liabilities			
FirstBank SBA PPP Loan	225,000.00	112,500.00	112,500.00
LCEF Mortgage	235,664.77	236,934.69	-1,269.92
Total Long Term Liabilities	460,664.77	349,434.69	111,230.08
Total Liabilities	535,266.78	414,589.23	120,677.55
Equity			
Temp. Restricted Net Assets	260,145.29	256,654.23	3,491.06
Unrestricted Net Assets	1,107,199.03	1,107,199.03	0.00
Net Income	50,785.59	22,924.56	27,861.03
Total Equity	1,418,129.91	1,386,777.82	31,352.09
TOTAL LIABILITIES & EQUITY	<u>1,953,396.69</u>	<u>1,801,367.05</u>	<u>152,029.64</u>

Concordia Lutheran Church

Donor Designated Funds

	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
Altar Guild	459.35	459.35	459.35	459.35	459.35	459.35	459.35	459.35	459.35	459.35	459.35
Anderson-Hale Education Fund	20,408.11	20,503.87	20,503.87	20,503.87	20,600.38	20,600.38	20,600.38	20,600.38	20,696.90	20,696.90	20,696.90
Anonymous Donations	118,752.42	118,752.42	118,752.42	118,752.42	118,752.42	118,752.42	118,752.42	118,752.42	118,752.42	118,752.42	118,752.42
Upgrade A/V Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	10,000.00	11,000.00	10,491.84
Baby Changing Station	124.00	124.00	124.00	124.00	124.00	124.00	124.00	124.00	124.00	124.00	124.00
Cai - Seminary Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,552.50	0.00	0.00	0.00
COVID19 - CARES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00	300.00	300.00
Debt Reduction	774.07	774.07	774.07	1,559.03	1,559.03	1,577.03	2,452.23	2,452.23	2,452.23	2,452.23	3,598.23
Foothills Foodies	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00
Freezer	0.00	0.00	0.00	0.00	0.00	700.00	700.00	700.00	700.00	700.00	700.00
Haiti Mission	0.00	0.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Kids Kingdom	2,342.65	2,342.65	2,342.65	2,342.65	2,342.65	2,342.65	2,342.65	2,342.65	2,342.65	2,342.65	2,342.65
Lakewood Grant	0.00	13,038.74	4,525.30	712.48	649.14	649.14	649.14	649.14	649.14	649.14	649.14
Masks & Sanitizer	700.00	604.46	604.46	604.46	63.74	63.74	63.74	63.74	63.74	63.74	63.74
Memorial General Fund	3,541.29	3,541.29	3,541.29	3,541.29	3,541.29	3,541.29	3,541.29	3,541.29	3,541.29	3,541.29	3,541.29
Mission Fund	6,401.78	5,316.72	5,254.03	5,254.03	5,254.03	5,254.03	6,790.03	6,790.03	6,790.03	6,790.03	7,190.03
Music Dedicated Fund	1,931.89	1,931.89	1,931.89	1,931.89	1,931.89	1,931.89	1,931.89	1,931.89	1,931.89	1,931.89	1,931.89
OCC - Operation Christmas Child	0.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00	50.00	50.00	50.00
Organ Savings Fund	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	10,000.00	9,135.00
Parking Lot	1,978.26	1,978.26	1,978.26	1,978.26	1,978.26	1,978.26	1,978.26	1,978.26	1,978.26	1,978.26	1,978.26
Preschool Donations	11,503.32	11,503.32	11,067.26	11,067.26	11,067.26	11,067.26	11,067.26	11,634.72	11,634.72	11,634.72	11,634.72
Preschool Playground	10,890.00	11,064.48	11,064.48	11,064.48	11,064.48	13,064.48	13,064.48	23,331.82	23,440.82	23,440.82	27,679.82
Preschool Scholarship	5,247.97	5,254.97	5,254.97	5,273.97	5,205.97	5,130.97	5,181.97	5,106.97	4,917.08	4,981.08	5,841.08
Prime Timers	444.29	444.29	444.29	444.29	444.29	444.29	444.29	444.29	444.29	444.29	444.29
Security Team	1,486.91	1,375.33	1,334.50	1,334.50	1,334.50	294.17	294.17	294.17	294.17	1,330.17	1,330.17
Social Ministry	1,949.33	1,949.33	1,949.33	1,949.33	1,949.33	1,949.33	1,949.33	1,949.33	1,949.33	1,949.33	1,949.33
Special Offering	4,531.83	4,531.83	4,531.83	4,531.83	4,531.83	4,531.83	4,531.83	4,531.83	4,531.83	4,531.83	4,531.83
Student Impact	19,174.89	20,351.05	19,613.87	23,957.16	21,005.09	20,878.59	19,344.33	20,051.56	17,902.05	18,738.84	16,958.06
Sunday School Offering	1,880.16	1,880.16	1,880.16	1,880.16	1,880.16	1,880.16	1,880.16	1,880.16	1,880.16	1,880.16	1,880.16
The Action Center	100.00	100.00	100.00	100.00	100.00	100.00	175.00	225.00	150.00	150.00	150.00
Weddings	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
Uncategorized -Pending	5,341.09	5,341.09	5,341.09	5,341.09	5,341.09	5,341.09	5,341.09	5,341.09	5,341.09	5,341.09	5,341.09
TOTALS	235,263.61	248,463.57	238,773.37	240,107.80	236,580.18	238,056.35	239,109.29	265,228.82	258,467.44	256,654.23	260,145.29

Combined

Concordia Lutheran Church
Summary Activity Statement - Combined
FY 2020 Plan Variance

For the One-Month Ended March 31, 2021

	Actual	%	F M Plan	%	Variance	%
Gifts, Offerings, and Other Receipts						
General Offerings	\$ 43,651.30	50.9%	\$ 39,000.00	52.6%	\$ 4,651.30	11.9%
Designated Offerings	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool Income	\$ 28,627.12	33.4%	\$ 34,990.00	47.2%	\$ (6,362.88)	-18.2%
Miscellaneous Income	\$ 13,511.88	15.7%	\$ 125.00	0.2%	\$ 13,386.88	10709.5%
Total Gifts, Offerings, and Receipts	\$ 85,790.30	100.0%	\$ 74,115.00	100.0%	\$ 11,675.30	15.8%
Payroll						
Salaries	\$ 30,429.35	35.5%	\$ 33,310.11	44.9%	\$ 2,880.76	8.6%
Payroll Taxes	\$ 1,823.56	2.1%	\$ 2,020.18	2.7%	\$ 196.62	9.7%
Benefits	\$ 5,689.83	6.6%	\$ 7,142.76	9.6%	\$ 1,452.93	20.3%
Total Payroll	\$ 37,942.74	44.2%	\$ 42,473.05	57.3%	\$ 4,530.31	10.7%
Gross Surplus	\$ 47,847.56	55.8%	\$ 31,641.95	42.7%	\$ 16,205.61	51.2%
Ministry and Mission Investments						
Missions						
Local	\$ 458.99	0.5%	\$ 2,525.00	3.4%	\$ 2,066.01	81.8%
Regional	\$ 335.00	0.4%	\$ 1,335.00	1.8%	\$ 1,000.00	74.9%
Global	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Missions	\$ 793.99	0.9%	\$ 3,860.00	5.2%	\$ 3,066.01	79.4%
Ministries						
Education Ministry	\$ -	0.0%	\$ 250.00	0.3%	\$ 250.00	100.0%
Youth Ministry	\$ -	0.0%	\$ 200.00	0.3%	\$ 200.00	100.0%
Family Ministry	\$ -	0.0%	\$ 140.00	0.2%	\$ 140.00	100.0%
Stewardship Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Social Ministry	\$ 57.00	0.1%	\$ 775.00	1.0%	\$ 718.00	92.6%
Total Ministries	\$ 57.00	0.1%	\$ 1,365.00	1.8%	\$ 1,308.00	95.8%
Preschool	\$ 1,260.13	1.5%	\$ 2,650.00	3.6%	\$ 1,389.87	52.4%
Worship						
General	\$ 314.00	0.4%	\$ 812.00	1.1%	\$ 498.00	61.3%
Music	\$ 5,128.84	6.0%	\$ 5,903.34	8.0%	\$ 774.50	13.1%
Total Worship	\$ 5,442.84	6.3%	\$ 6,715.34	9.1%	\$ 1,272.50	18.9%
TOTAL MINISTRY & MISSION	\$ 7,553.96	8.8%	\$ 14,590.34	19.7%	\$ 7,036.38	48.2%
General & Administrative						
Occupancy						
Building	\$ 2,540.01	3.0%	\$ 5,170.00	7.0%	\$ 2,629.99	50.9%
Equipment	\$ 1,286.00	1.5%	\$ 1,700.00	2.3%	\$ 414.00	24.4%
Worship Equipment	\$ -	0.0%	\$ 350.00	0.5%	\$ 350.00	100.0%
Grounds	\$ 2,175.00	2.5%	\$ 1,600.00	2.2%	\$ (575.00)	-35.9%
Total Occupancy	\$ 6,001.01	7.0%	\$ 8,820.00	11.9%	\$ 2,818.99	32.0%
Administration	\$ 3,531.11	4.1%	\$ 3,908.67	5.3%	\$ 377.56	9.7%
Finance						
Interest Expense	\$ 765.10	0.9%	\$ 888.51	1.2%	\$ 123.41	13.9%
Insurance	\$ 1,318.42	1.5%	\$ 1,290.00	1.7%	\$ (28.42)	-2.2%
Fees	\$ 960.15	1.1%	\$ 1,147.20	1.5%	\$ 187.05	16.3%
Total Finance	\$ 3,043.67	3.5%	\$ 3,325.71	4.5%	\$ 282.04	8.5%
Total General & Administrative	\$ 12,575.79	14.7%	\$ 16,054.38	21.7%	\$ 3,478.59	21.7%
Other Income/(Expense)	\$ 143.22	0.2%	\$ -	0.0%	\$ 143.22	#DIV/0!
Surplus/(Deficit)	\$ 27,861.03	32.5%	\$ 997.23	1.3%	\$ 26,863.80	2693.8%
Debt Service (Principal Portion)	\$ 1,269.92		\$ 1,146.51		\$ (123.41)	-10.8%
Cash Surplus/(Deficit)	\$ 26,591.11		\$ (149.28)		\$ 26,740.39	-17912.9%

Combined

Concordia Lutheran Church
Summary Activity Statement - Combined
FY 2020 Plan Variance

For the Year-to-Date Ended March 31, 2021

	Actual	%	F M Plan	%	Variance	%
Gifts, Offerings, and Other Receipts						
General Offerings	\$ 414,917.42	66.6%	\$ 431,000.00	63.4%	\$ (16,082.58)	-3.7%
Designated Offerings	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool Income	\$ 193,159.61	31.0%	\$ 248,305.00	36.5%	\$ (55,145.39)	-22.2%
Miscellaneous Income	\$ 15,087.79	2.4%	\$ 530.00	0.1%	\$ 14,557.79	2746.8%
Total Gifts, Offerings, and Receipts	\$ 623,164.82	100.0%	\$ 679,835.00	100.0%	\$ (56,670.18)	-8.3%
Payroll						
Salaries	\$ 281,763.06	45.2%	\$ 303,681.72	44.7%	\$ 21,918.66	7.2%
Payroll Taxes	\$ 16,348.90	2.6%	\$ 17,821.10	2.6%	\$ 1,472.20	8.3%
Benefits	\$ 52,946.60	8.5%	\$ 64,005.29	9.4%	\$ 11,058.69	17.3%
Total Payroll	\$ 351,058.56	56.3%	\$ 385,508.11	56.7%	\$ 34,449.55	8.9%
Gross Surplus	\$ 272,106.26	43.7%	\$ 294,326.89	43.3%	\$ (22,220.63)	-7.5%
Ministry and Mission Investments						
Missions						
Local	\$ 8,159.51	1.3%	\$ 12,300.00	1.8%	\$ 4,140.49	33.7%
Regional	\$ 4,455.00	0.7%	\$ 6,767.50	1.0%	\$ 2,312.50	34.2%
Global	\$ 2,625.00	0.4%	\$ 3,125.00	0.5%	\$ 500.00	16.0%
Total Missions	\$ 15,239.51	2.4%	\$ 22,192.50	3.3%	\$ 6,952.99	31.3%
Ministries						
Education Ministry	\$ 151.99	0.0%	\$ 2,800.00	0.4%	\$ 2,648.01	94.6%
Youth Ministry	\$ -	0.0%	\$ 1,775.00	0.3%	\$ 1,775.00	100.0%
Family Ministry	\$ -	0.0%	\$ 2,835.00	0.4%	\$ 2,835.00	100.0%
Stewardship Ministry	\$ 474.45	0.1%	\$ 500.00	0.1%	\$ 25.55	5.1%
Social Ministry	\$ 920.48	0.1%	\$ 8,400.00	1.2%	\$ 7,479.52	89.0%
Total Ministries	\$ 1,546.92	0.2%	\$ 16,310.00	2.4%	\$ 14,763.08	90.5%
Preschool	\$ 10,572.62	1.7%	\$ 19,875.00	2.9%	\$ 9,302.38	46.8%
Worship						
General	\$ 5,746.79	0.9%	\$ 9,902.00	1.5%	\$ 4,155.21	42.0%
Music	\$ 52,706.79	8.5%	\$ 60,458.34	8.9%	\$ 7,751.55	12.8%
Total Worship	\$ 58,453.58	9.4%	\$ 70,360.34	10.3%	\$ 11,906.76	16.9%
TOTAL MINISTRY & MISSION	\$ 85,812.63	13.8%	\$ 128,737.84	18.9%	\$ 42,925.21	33.3%
General & Administrative						
Occupancy						
Building	\$ 39,460.60	6.3%	\$ 56,215.00	8.3%	\$ 16,754.40	29.8%
Equipment	\$ 12,513.35	2.0%	\$ 19,900.00	2.9%	\$ 7,386.65	37.1%
Worship Equipment	\$ 420.51	0.1%	\$ 5,200.00	0.8%	\$ 4,779.49	91.9%
Grounds	\$ 14,777.16	2.4%	\$ 15,050.00	2.2%	\$ 272.84	1.8%
Total Occupancy	\$ 67,171.62	10.8%	\$ 96,365.00	14.2%	\$ 29,193.38	30.3%
Administration	\$ 40,417.77	6.5%	\$ 41,521.70	6.1%	\$ 1,103.93	2.7%
Finance						
Interest Expense	\$ 8,952.49	1.4%	\$ 9,075.90	1.3%	\$ 123.41	1.4%
Insurance	\$ 12,578.27	2.0%	\$ 12,830.00	1.9%	\$ 251.73	2.0%
Fees	\$ 6,741.73	1.1%	\$ 8,454.15	1.2%	\$ 1,712.42	20.3%
Total Finance	\$ 28,272.49	4.5%	\$ 30,360.05	4.5%	\$ 2,087.56	6.9%
Total General & Administrative	\$ 135,861.88	21.8%	\$ 168,246.75	24.7%	\$ 32,384.87	19.2%
Other Income/(Expense)	\$ 257.32	0.0%	\$ -	0.0%	\$ 257.32	#DIV/0!
Surplus/(Deficit)	\$ 50,689.07	8.1%	\$ (2,657.70)	-0.4%	\$ 53,346.77	-2007.3%
Debt Service (Principal Portion)	\$ 11,397.71		\$ 11,274.30		\$ (123.41)	-1.1%
Cash Surplus/(Deficit)	\$ 39,291.36		\$ (13,932.00)		\$ 53,223.36	-382.0%

Church

Concordia Lutheran Church
Summary Activity Statement - Church
FY 2020 Plan Variance

For the One-Month Ended March 31, 2021

	Actual	%	F M Plan	%	Variance	%
Gifts, Offerings, and Other Receipts						
General Offerings	\$ 43,651.30	100.0%	\$ 39,000.00	99.7%	\$ 4,651.30	11.9%
Designated Offerings	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool Income	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Miscellaneous Income	\$ 11.88	0.0%	\$ 125.00	0.3%	\$ (113.12)	-90.5%
Total Gifts, Offerings, and Receipts	\$ 43,663.18	100.0%	\$ 39,125.00	100.0%	\$ 4,538.18	11.6%
Payroll						
Salaries	\$ 11,841.16	27.1%	\$ 11,841.16	30.3%	\$ -	0.0%
Payroll Taxes	\$ 417.31	1.0%	\$ 399.72	1.0%	\$ (17.59)	-4.4%
Benefits	\$ 3,402.04	7.8%	\$ 4,109.06	10.5%	\$ 707.02	17.2%
Total Payroll	\$ 15,660.51	35.9%	\$ 16,349.94	41.8%	\$ 689.43	4.2%
Gross Surplus	\$ 28,002.67	64.1%	\$ 22,775.06	58.2%	\$ 5,227.61	23.0%
Ministry and Mission Investments						
Missions						
Local	\$ 294.49	0.7%	\$ 2,525.00	6.5%	\$ 2,230.51	88.3%
Regional	\$ 335.00	0.8%	\$ 1,335.00	3.4%	\$ 1,000.00	74.9%
Global	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Missions	\$ 629.49	1.4%	\$ 3,860.00	9.9%	\$ 3,230.51	83.7%
Ministries						
Education Ministry	\$ -	0.0%	\$ 250.00	0.6%	\$ 250.00	100.0%
Youth Ministry	\$ -	0.0%	\$ 200.00	0.5%	\$ 200.00	100.0%
Family Ministry	\$ -	0.0%	\$ 140.00	0.4%	\$ 140.00	100.0%
Stewardship Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Social Ministry	\$ 57.00	0.1%	\$ 775.00	2.0%	\$ 718.00	92.6%
Total Ministries	\$ 57.00	0.1%	\$ 1,365.00	3.5%	\$ 1,308.00	95.8%
Preschool	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Worship						
General	\$ 314.00	0.7%	\$ 812.00	2.1%	\$ 498.00	61.3%
Music	\$ 5,128.84	11.7%	\$ 5,903.34	15.1%	\$ 774.50	13.1%
Total Worship	\$ 5,442.84	12.5%	\$ 6,715.34	17.2%	\$ 1,272.50	18.9%
TOTAL MINISTRY & MISSION	\$ 6,129.33	14.0%	\$ 11,940.34	30.5%	\$ 5,811.01	48.7%
General & Administrative						
Occupancy						
Building	\$ 2,540.01	5.8%	\$ 5,170.00	13.2%	\$ 2,629.99	50.9%
Equipment	\$ 1,286.00	2.9%	\$ 1,700.00	4.3%	\$ 414.00	24.4%
Worship Equipment	\$ -	0.0%	\$ 350.00	0.9%	\$ 350.00	100.0%
Grounds	\$ 2,175.00	5.0%	\$ 1,600.00	4.1%	\$ (575.00)	-35.9%
Total Occupancy	\$ 6,001.01	13.7%	\$ 8,820.00	22.5%	\$ 2,818.99	32.0%
Administration	\$ 3,531.11	8.1%	\$ 3,908.67	10.0%	\$ 377.56	9.7%
Finance						
Interest Expense	\$ 765.10	1.8%	\$ 888.51	2.3%	\$ 123.41	13.9%
Insurance	\$ 1,318.42	3.0%	\$ 1,290.00	3.3%	\$ (28.42)	-2.2%
Fees	\$ 209.07	0.5%	\$ 97.50	0.2%	\$ (111.57)	-114.4%
Total Finance	\$ 2,292.59	5.3%	\$ 2,276.01	5.8%	\$ (16.58)	-0.7%
Total General & Administrative	\$ 11,824.71	27.1%	\$ 15,004.68	38.4%	\$ 3,179.97	21.2%
Other Income/(Expense)	\$ 143.22	0.3%	\$ -	0.0%	\$ 143.22	#DIV/0!
Surplus/(Deficit)	\$ 10,191.85	23.3%	\$ (4,169.96)	-10.7%	\$ 14,361.81	-344.4%
Debt Service (Principal Portion)	\$ 1,269.92		\$ 1,146.51		\$ (123.41)	-10.8%
Cash Surplus/(Deficit)	\$ 8,921.93		\$ (5,316.47)		\$ 14,238.40	-267.8%

Church

Concordia Lutheran Church
Summary Activity Statement - Church
FY 2020 Plan Variance

For the Year-to-Date Ended March 31, 2021

	Actual	%	F M Plan	%	Variance	%
Gifts, Offerings, and Other Receipts						
General Offerings	\$ 414,917.42	99.6%	\$ 431,000.00	99.9%	\$ (16,082.58)	-3.7%
Designated Offerings	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool Income	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Miscellaneous Income	\$ 1,587.79	0.4%	\$ 530.00	0.1%	\$ 1,057.79	199.6%
Total Gifts, Offerings, and Receipts	\$ 416,505.21	100.0%	\$ 431,530.00	100.0%	\$ (15,024.79)	-3.5%
Payroll						
Salaries	\$ 123,943.60	29.8%	\$ 118,411.60	27.4%	\$ (5,532.00)	-4.7%
Payroll Taxes	\$ 4,408.07	1.1%	\$ 3,867.14	0.9%	\$ (540.93)	-14.0%
Benefits	\$ 32,003.83	7.7%	\$ 36,897.35	8.6%	\$ 4,893.52	13.3%
Total Payroll	\$ 160,355.50	38.5%	\$ 159,176.09	36.9%	\$ (1,179.41)	-0.7%
Gross Surplus	\$ 256,149.71	61.5%	\$ 272,353.91	63.1%	\$ (16,204.20)	-5.9%
Ministry and Mission Investments						
Missions						
Local	\$ 6,514.51	1.6%	\$ 12,300.00	2.9%	\$ 5,785.49	47.0%
Regional	\$ 4,455.00	1.1%	\$ 6,767.50	1.6%	\$ 2,312.50	34.2%
Global	\$ 2,625.00	0.6%	\$ 3,125.00	0.7%	\$ 500.00	16.0%
Total Missions	\$ 13,594.51	3.3%	\$ 22,192.50	5.1%	\$ 8,597.99	38.7%
Ministries						
Education Ministry	\$ 151.99	0.0%	\$ 2,800.00	0.6%	\$ 2,648.01	94.6%
Youth Ministry	\$ -	0.0%	\$ 1,775.00	0.4%	\$ 1,775.00	100.0%
Family Ministry	\$ -	0.0%	\$ 2,835.00	0.7%	\$ 2,835.00	100.0%
Stewardship Ministry	\$ 474.45	0.1%	\$ 500.00	0.1%	\$ 25.55	5.1%
Social Ministry	\$ 920.48	0.2%	\$ 8,400.00	1.9%	\$ 7,479.52	89.0%
Total Ministries	\$ 1,546.92	0.4%	\$ 16,310.00	3.8%	\$ 14,763.08	90.5%
Preschool	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Worship						
General	\$ 5,746.79	1.4%	\$ 9,902.00	2.3%	\$ 4,155.21	42.0%
Music	\$ 52,706.79	12.7%	\$ 60,458.34	14.0%	\$ 7,751.55	12.8%
Total Worship	\$ 58,453.58	14.0%	\$ 70,360.34	16.3%	\$ 11,906.76	16.9%
TOTAL MINISTRY & MISSION	\$ 73,595.01	17.7%	\$ 108,862.84	25.2%	\$ 35,267.83	32.4%
General & Administrative						
Occupancy						
Building	\$ 39,423.04	9.5%	\$ 56,215.00	13.0%	\$ 16,791.96	29.9%
Equipment	\$ 12,513.35	3.0%	\$ 19,900.00	4.6%	\$ 7,386.65	37.1%
Worship Equipment	\$ 420.51	0.1%	\$ 5,200.00	1.2%	\$ 4,779.49	91.9%
Grounds	\$ 14,777.16	3.5%	\$ 15,050.00	3.5%	\$ 272.84	1.8%
Total Occupancy	\$ 67,134.06	16.1%	\$ 96,365.00	22.3%	\$ 29,230.94	30.3%
Administration	\$ 40,417.77	9.7%	\$ 41,521.70	9.6%	\$ 1,103.93	2.7%
Finance						
Interest Expense	\$ 8,952.49	2.1%	\$ 9,075.90	2.1%	\$ 123.41	1.4%
Insurance	\$ 12,578.27	3.0%	\$ 12,830.00	3.0%	\$ 251.73	2.0%
Fees	\$ 1,343.48	0.3%	\$ 1,005.00	0.2%	\$ (338.48)	-33.7%
Total Finance	\$ 22,874.24	5.5%	\$ 22,910.90	5.3%	\$ 36.66	0.2%
Total General & Administrative	\$ 130,426.07	31.3%	\$ 160,797.60	37.3%	\$ 30,371.53	18.9%
Other Income/(Expense)	\$ 257.32	0.1%	\$ -	0.0%	\$ 257.32	#DIV/0!
Surplus/(Deficit)	\$ 52,385.95	12.6%	\$ 2,693.47	0.6%	\$ 49,692.48	1844.9%
Debt Service (Principal Portion)	\$ 11,397.71		\$ 11,274.30		\$ (123.41)	-1.1%
Cash Surplus/(Deficit)	\$ 40,988.24		\$ (8,580.83)		\$ 49,569.07	-577.7%

Preschool

Concordia Lutheran Church
Summary Activity Statement - Preschool
FY 2020 Plan Variance

For the One-Month Ended March 31, 2021

	Actual	%	F M Plan	%	Variance	%
Gifts, Offerings, and Other Receipts						
General Offerings	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Designated Offerings	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool Income	\$ 28,627.12	68.0%	\$ 34,990.00	100.0%	\$ (6,362.88)	-18.2%
Miscellaneous Income	\$ 13,500.00	32.0%	\$ -	0.0%	\$ 13,500.00	#DIV/0!
Total Gifts, Offerings, and Receipts	\$ 42,127.12	100.0%	\$ 34,990.00	100.0%	\$ 7,137.12	20.4%
Payroll						
Salaries	\$ 18,588.19	44.1%	\$ 21,468.95	61.4%	\$ 2,880.76	13.4%
Payroll Taxes	\$ 1,406.25	3.3%	\$ 1,620.46	4.6%	\$ 214.21	13.2%
Benefits	\$ 2,287.79	5.4%	\$ 3,033.70	8.7%	\$ 745.91	24.6%
Total Payroll	\$ 22,282.23	52.9%	\$ 26,123.11	74.7%	\$ 3,840.88	14.7%
Gross Surplus	\$ 19,844.89	47.1%	\$ 8,866.89	25.3%	\$ 10,978.00	123.8%
Ministry and Mission Investments						
Missions						
Local	\$ 164.50	0.4%	\$ -	0.0%	\$ (164.50)	#DIV/0!
Regional	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Global	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Missions	\$ 164.50	0.4%	\$ -	0.0%	\$ (164.50)	#DIV/0!
Ministries						
Education Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Youth Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Family Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Stewardship Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Social Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Ministries	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool	\$ 1,260.13	3.0%	\$ 2,650.00	7.6%	\$ 1,389.87	52.4%
Worship						
General	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Music	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Worship	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
TOTAL MINISTRY & MISSION	\$ 1,424.63	3.4%	\$ 2,650.00	7.6%	\$ 1,225.37	46.2%
General & Administrative						
Occupancy						
Building	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Equipment	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Worship Equipment	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Grounds	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Occupancy	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Administration	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Finance						
Interest Expense	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Insurance	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Fees	\$ 751.08	1.8%	\$ 1,049.70	3.0%	\$ 298.62	28.4%
Total Finance	\$ 751.08	1.8%	\$ 1,049.70	3.0%	\$ 298.62	28.4%
Total General & Administrative	\$ 751.08	1.8%	\$ 1,049.70	3.0%	\$ 298.62	28.4%
Other Income/(Expense)	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Surplus/(Deficit)	\$ 17,669.18	41.9%	\$ 5,167.19	14.8%	\$ 12,501.99	241.9%
Debt Service (Principal Portion)	\$ -		\$ -		\$ -	#DIV/0!
Cash Surplus/(Deficit)	\$ 17,669.18		\$ 5,167.19		\$ 12,501.99	241.9%

Preschool

Concordia Lutheran Church
Summary Activity Statement - Preschool
FY 2020 Plan Variance

For the Year-to-Date Ended March 31, 2021

	Actual	%	F M Plan	%	Variance	%
Gifts, Offerings, and Other Receipts						
General Offerings		0.0%	\$ -	0.0%	\$ -	#DIV/0!
Designated Offerings		0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool Income	\$ 193,159.61	93.5%	\$ 248,305.00	100.0%	\$ (55,145.39)	-22.2%
Miscellaneous Income	\$ 13,500.00	6.5%	\$ -	0.0%	\$ 13,500.00	#DIV/0!
Total Gifts, Offerings, and Receipts	\$ 206,659.61	100.0%	\$ 248,305.00	100.0%	\$ (41,645.39)	-16.8%
Payroll						
Salaries	\$ 157,819.46	76.4%	\$ 185,270.12	74.6%	\$ 27,450.66	14.8%
Payroll Taxes	\$ 11,940.83	5.8%	\$ 13,953.96	5.6%	\$ 2,013.13	14.4%
Benefits	\$ 20,942.77	10.1%	\$ 27,107.94	10.9%	\$ 6,165.17	22.7%
Total Payroll	\$ 190,703.06	92.3%	\$ 226,332.02	91.2%	\$ 35,628.96	15.7%
Gross Surplus	\$ 15,956.55	7.7%	\$ 21,972.98	8.8%	\$ (6,016.43)	-27.4%
Ministry and Mission Investments						
Missions						
Local	\$ 1,645.00	0.8%	\$ -	0.0%	\$ (1,645.00)	#DIV/0!
Regional	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Global	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Missions	\$ 1,645.00	0.8%	\$ -	0.0%	\$ (1,645.00)	#DIV/0!
Ministries						
Education Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Youth Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Family Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Stewardship Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Social Ministry	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Ministries	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Preschool	\$ 10,572.62	5.1%	\$ 19,875.00	8.0%	\$ 9,302.38	46.8%
Worship						
General	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Music	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Worship	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
TOTAL MINISTRY & MISSION	\$ 12,217.62	5.9%	\$ 19,875.00	8.0%	\$ 7,657.38	38.5%
General & Administrative						
Occupancy						
Building	\$ 37.56	0.0%	\$ -	0.0%	\$ (37.56)	#DIV/0!
Equipment	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Worship Equipment	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Grounds	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Total Occupancy	\$ 37.56	0.0%	\$ -	0.0%	\$ (37.56)	#DIV/0!
Administration	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Finance						
Interest Expense	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Insurance	\$ -	0.0%	\$ -	0.0%	\$ -	#DIV/0!
Fees	\$ 5,398.25	2.6%	\$ 7,449.15	3.0%	\$ 2,050.90	27.5%
Total Finance	\$ 5,398.25	2.6%	\$ 7,449.15	3.0%	\$ 2,050.90	27.5%
Total General & Administrative	\$ 5,435.81	2.6%	\$ 7,449.15	3.0%	\$ 2,013.34	27.0%
Other Income/(Expense)	\$ -	0.0%	\$ -			
Surplus/(Deficit)	\$ (1,696.88)	-0.8%	\$ (5,351.17)	-2.2%	\$ 3,654.29	-68.3%
Debt Service (Principal Portion)	\$ -		\$ -		\$ -	#DIV/0!
Cash Surplus/(Deficit)	\$ (1,696.88)		\$ (5,351.17)		\$ 3,654.29	-68.3%

Motion to Voters Assembly that we accept the Adds and Released as listed

Looking back 6 months

- Be available and Involved with Pastor Gregg and Patrick Moore – The Minister of Youth and Discipleship staff member
- Review Holiday schedule for Lent and Easter
- Work on Seven Job Descriptions and Annual Evaluations for Staff under Elder's review – Done
- Review Coronavirus Guidelines for Congregation and Church
- Acolyte Training – ongoing as needed – **ON HOLD FOR NOW**
- Continued involvement of music, worship, confirmation and nursery
- Review, Update and or create Emergency procedures document for anything that happens in the Church
- Review Elder needs:
 - During and After Coronavirus
 - Communion help each Sunday
 - Assistance with Common Cup Sunday's – **ON HOLD FOR NOW**
 - Ash Wednesday, Easter Communion
 - Holidays and Vacation and coverage

Looking Forward

- Be available and Involved with Pastor Gregg and Patrick Moore – The Minister of Youth and Discipleship
- Review Holiday schedule for Thanksgiving, Christmas Eve and Christmas Day
- Review Coronavirus Guidelines for Congregation and Church
- Acolyte Training – August & September – **ON HOLD FOR NOW**
- Continued involvement of music, worship, confirmation and nursery
- Review, Update and create Emergency procedures document for anything that happens in the Church
- Review Elder needs:
 - After Coronavirus
 - Communion help each Sunday
 - Assistance with Common Cup Sunday's – **ON HOLD FOR NOW**
 - Christmas Eve and Christmas Communion
 - Summer months - Vacation and coverage

The numbers assigned to each elder are as follows:

- #1 John Vorwerk
- #2 Brett Wright
- #3 Bob Schmidt
- #4 Neil Secosky
- #5 Phil Greenhalgh
- #7 Matt Enger
- #9 Jim Jennings

Board of trustees

May 2021 report

- Replaced outdoor light fixture
- We will be replacing the upper parking lot in mid-May
- We will be putting pipes under the new parking lot to run water and electricity to the sheds
- working on solutions to make the screen in the Biel hall more visible
- Trimmed trees around the property

**BOARD OF EDUCATION
VOTER'S MEETING
May 16, 2021**

PRESCHOOL:

The preschool has an enrollment of 57 and is following all COVID protocols; there has been one case of COVID at the preschool.

The Butter Braid fundraiser raised \$1,722 which helps to provide scholarships to families in need. And, the No-Fundraiser fundraiser raised \$ which will enable the preschool to purchase new toys. The need to frequently sanitize the toys has taken a toll on them and many need to be replaced.

A sustainability grant from the State of Colorado for \$2,500 was received in December and another 2,000 in January. A third grant for \$13,500 was received from the State in March. The preschool has also received \$500 from Walmart for a total received of \$18,000. Our Director, Rebekha Sorensen has been very proactive in finding these grants and making sure we complete and submit the required paperwork.

All preschool staff has received their COVID vaccinations.

The new playground equipment was installed over the spring break. The staff and the students are thrilled with this addition. The playground was funded through donations to the playground fund.

Currently, there are 56 students enrolled for the upcoming school year and tours of the school are being conducted.

Graduation is tentatively planned for May 26 and will be held either on the playground or the upper parking lot. Rebekah is working with the teachers to develop a plan on how to conduct the graduation and also comply with all restrictions.

This has been a different and challenging year for students and teachers. The teachers and director have worked hard to keep our school safe for the students and parents. We are so blessed to have such a wonderful and dedicated staff.

VBS:

VBS is currently planned for the last week in July. The board is working with the security committee to ensure that all safety protocols will be followed.

SUNDAY SCHOOL:

Children's Sunday School will resume in the Fall. Watch for more information about it in the church newsletter sometime soon.

Social Ministry Voters' Meeting May 2021

As Concordia followed CDC Covid rules, Social Ministry had no activities in the kitchen during this time.

Food collections continued for Foothills Foodies, The Action Center and distribution of food to families in the Green Mountain area.

Social Ministry will also donate \$300 to Rhett Syndrome and \$200 to Second Wind.

Patricia Vorwerk, Director

Concordia Lutheran Church Semi-Annual Meeting
Missions Report
May 2, 2021

In November, Foothills Elementary families received 26 frozen turkeys, which were distributed by Bernadette; two Thrivent Action Teams helped with this effort. A BIG THANK YOU to Simms Steakhouse and Anthony Hensley for providing ten Green Mountain High School families with fully precooked **Thanksgiving meals**.

In December, 225 scarves and some hats were collected for the **Scarf Drive**. 95-year-old Irmgard personally made 126 scarves. The scarves and hats were donated to The Action Center for their coat collection and adopt-a-family programs.

Thrivent rep Mitch Lynn told Patrick that Concordia received \$15,000 worth of Action Teams in 2020, which far exceeded the other Lutheran churches in our area.

Lunch/snack items were delivered for students-in-need at **Golden View K-12 Charter School** in Golden, which were funded by two 2020 Thrivent Action Teams.

Missions purchased and distributed food using the **Covid-19 Care Case** account.

A chest **freezer** was purchased to store extra frozen food.

Sturdy shelving was purchased for **Foothills Foodies** with the help of Thrivent Action Teams. During March and April, Concordia collected items, some of which were purchased with two Thrivent Action Teams. Estimated weight was more than 200 lbs.

Missions compensated Bernadette Marquez to staff **Foothills Foodies** during Winter and Spring Breaks.

Baby supply items were collected for **The Action Center**. In addition, the youth packed 41 hygiene kits. Both efforts involved Thrivent Action Teams. Delivery was Thursday, April 15.

Missions gave **Green Mountain High School** a \$50 King Soopers gift card to help purchase donuts for Seniors Day. Missions will also be providing Qdoba on May 7 for Teacher Appreciation Week. A Thrivent Action Team will likely cover most of the cost.

Student Impact and Family Ministry Report May 2021

- theRock youth attended a winter retreat at Lutheran Valley Retreat this February
- theRock created a youth band
- FX, middle school youth, was incorporated into theRock youth nights
- The average attendance to Youth Nights is eighteen students
- theRock will attend summer mission trip to Kansas City, MO, June 19-27th
- theRock mission trip “Spirit Night” fundraiser is set for May 16
- Children’s ministry spring kickoff is set for May 16th
- VBS will take place July 26-29
- 6 students attended Confirmation classes this year. Nate Creeden was Confirmed on April 11th. The year’s teachers were Paul Miller and Megan Diercks
- Student Impact currently has three adult volunteers – Elizabeth Foster, Katie Greenhalgh, and Louisa Serpe