

Concordia Lutheran Church
Voters' Meeting Agenda
December 2021

- I. Call to Order
- II. Opening Prayer
- III. Review and Approve Voters' Meeting Minutes
- IV. Finances
 - a. Treasurer's Report
- V. Parish Planning Council Board Reports and Business:
 - a. Board of Elders
 - b. Board of Trustees
 - c. Board of Education/Preschool
 - d. Board of Social Ministry
 - e. Board of Family Ministry
 - f. Board of Stewardship
 - g. Board of Missions
 - h. Youth Ministry
 - i. VP/President comments
 - j. Pastor Gregg
 - i. A/V project update
- VI. Old Business:
- VII. New Business:
 - a. Election of Officers and Board Chairs
- VIII. Open Discussion – All
- IX. Adjournment
- X. Closing Prayer

**Concordia Lutheran Church
Voters' Meeting, December 5, 2021
Elders' Report**

New Members July 1, 2019 – November 22, 2021		
Luke Tripp	Baptism	7/7/2019
Remy Beins	Baptism	7/7/2019
Theodore Haiderer	Baptism	7/7/2019
Haley Taylor	Baptism	12/23/2019
Theodore Lewis	Baptism	12/23/2019
Lydia Felix	Baptism	1/26/2020
Azariah DeHerrera	Baptism	5/7/2020
Opal Beins	Baptism	5/7/2020
John Loeffert	Baptism	2/7/2021
Mason Meyer	Baptism	4/2/2021
Lauren Strykowski	Baptism	4/16/2021
Reyna Meissner	Baptism	4/18/2021
Everson Lockridge	Baptism	5/15/2021
Chase Gray	Baptism	5/16/2021
Abigail Payne	Baptism	6/12/2021
Callan Parman	Baptism	6/26/2021
Claire Strykowski	Baptism	6/26/2021
Mitchell Marquardt	Baptism	6/28/2021
Dottie Crepeaux	Transfer	7/27/2021
Kingston Nichols	Baptism	8/1/2021

Members released March 31, 2021 – November 22, 2021		
Cindy Snyder	Transfer	5/25/2021
PJ Snyder	Transfer	5/25/2021
Jeannette Teske	Transfer	6/17/2021
Tom Teske	Transfer	6/17/2021
Laurel Burkett	Transfer	7/6/2021
David Thompson	Transfer	7/20/2021

574 Members in **2015**
 566 Members in **2016**
 565 Members in **2017**
 601 Members in **2018**
 619 Members in **2019**
 618 Members in **2020**
 632 Members in **2021**

***Kandice went through our membership and correctly added those above**

Motion to Voters Assembly that we accept the Adds and Released as listed

Looking back 6 months

- Be available and Involved with Pastor Gregg and Patrick Moore – The Minister of Youth and Discipleship
- Review Holiday schedule for Thanksgiving, Christmas Eve and Christmas Day
- Review Coronavirus Guidelines for Congregation and Church
- Acolyte Training – August & September – POSTPONED - TBD
- Continued involvement of music, worship, confirmation & nursery
- Review, Update and create Emergency procedures document for anything that happens in the Church
- Review Elder needs:
 - After Coronavirus
 - Communion help with kits each Sunday
 - Assistance with Common Cup Sunday's – POSTPONED - TBD
 - Summer months - Vacation and coverage

Looking Forward

- Be available and Involved with Pastor Gregg and Patrick Moore – The Minister of Youth and Discipleship staff member
- Review Holiday schedule for Lent and Easter
- Work on Seven Job Descriptions and Annual Evaluations for Staff under Elder's review – Done
- Review Coronavirus Guidelines for Congregation and Church
- Acolyte Training – ongoing as needed - TBD
- Continued involvement of music, worship, confirmation and nursery
- Review, Update and or create Emergency procedures document for anything that happens in the Church
- Review Elder needs:
 - During and After Coronavirus
 - Communion help each Sunday
 - Assistance with Common Cup Sunday's - TBD
 - Ash Wednesday, Easter Communion
 - Holidays and Vacation and coverage

The numbers assigned to each elder are as follows:

- #1 John Vorwerk
- #2 Brett Wright
- #3 Bob Schmidt
- #4 Neil Secosky
- #5 Phil Greenhalgh
- #6 Nick Secosky – Mike Dawson temp fill in for 6 months
- #7 Matt Enger
- #9 Jim Jennings

Board of Trustee's Report

- replaced the asphalt in the upper parking lot. before it was poured it was re sloped to let the water run towards the back corner of the parking lot, we ran conduit under the parking lot for future water and electricity
- replaced one of the refrigerators in the upper kitchen. The new one has a slow leak, and it will be repaired on November 30th under warranty
- had the 2 big fans behind the sanctuary serviced
- replaced broken swamp cooler lines
- had the swamp coolers serviced
- had the air-conditions serviced
- had the furnaces serviced
- some of the functions on the fire panel are not working anymore, we ordered a new one and will be installed when it arrives
- installed fire alarm covers
- ran new internet cables to the printer room0020
- we will be having the pew cushions professionally cleaned
- repaired door handles in preschool
- repaired double door sensors
- repaired 4 toilets
- replaced light fixtures outside
- replaced the preschool laptop
- will be replacing the office laptop

**Board of Education
VOTERS' MEETING
DECEMBER 5, 2021**

PRESCHOOL

Enrollment has increased since last year. Currently there are 70 students enrolled. Registration will begin for next year's school year on December 7 for our current preschool families and on January 7 for the public.

SUNDAY SCHOOL

Children's Sunday School has restarted and is going well and growing. We are averaging around 20 children. The children's Christmas program is December 19.

VBS

V.B.S. Was held July 26-29 this year and was very successful and fun for all. We had 70 children participate, 24 youth leaders and 17 adult leaders. This year the Kid to Kid fundraiser went toward buying alpacas in Ecuador. We raised \$709.20 and Missions matched our funds.

Social Ministry Voters' Meeting December 2021

The annual School Supply Drive was held July 25 through August 1, 2021. All school supplies were delivered to The Action Center for distribution.

Coffee and donuts resumed June 27, 2021.

Ongoing clothing and food donations continue in the collection box in the narthex.

Social Ministry donated \$300 to Rhett Syndrom and \$200 to Green Mountain High School "Sources of Strength" for teen suicide prevention.

Patricia Vorwerk

Family Ministry & Student Impact Report

- The New Student Impact model will be implemented in January 2022.
 - Konnect - 1st through 4th-grade students
 - Will meet monthly on Sunday afternoons following 2nd service from 12:00 PM to 1:30 PM
 - Loop - 5th through 6th-grade students
 - Will meet monthly on Sunday afternoons following 2nd service opposite of Konnect Sundays from 12:00 PM to 1:30 PM
 - FX - 7th through 8th-grade students
 - Meet bi-weekly on Sunday afternoons/evenings from 5:00 PM to 6:30 PM following 2nd service opposite of theRock Sundays
 - theRock - 9th through 12th-grade students
 - Meet bi-weekly on Sunday afternoons/evenings following from 5:00 PM to 7:00 PM
- theRock HS Youth, FX MS Youth, went on outdoor adventures over the summer to Bailey Tree House Adventure.
- theRock had their mission trip in Kansas City, MO. The trip was amazing, the youth were able to serve the community there and grow in their servant leadership abilities. theRock served at a homeless shelter in the KC metro area. They also created and implemented a VBS for Congolese children.
- theRock HS and MS Youth have been meeting bi-weekly over the last year.
- theRock HS Youth and FX MS Youth will be participating in a Winter Retreat at Lutheran Valley Retreat in February 2022.
- theRock HS youth band is still active. They perform bi-weekly at theRock.
- theRock has served many non-churched students over the summer. theRock continues to grow and create leaders who desire to serve and build kingdom movements.
- A current youth member of theRock has decided to pursue a calling/career in youth ministry and will begin attending Colorado Christian University starting in the Fall of 2022.
- theRock HS youth received a new member, Summer 2021, he was also baptized this Fall.
- There were three different Halloween gatherings this October. The HS and MS youth went to a corn maze, the 5th and 6th graders went roller skating, and the K-4th graders went roller skating as well.
- The confirmation class has 11 students. Class meets weekly on Sundays at 9:10 am. Teachers are Megan Diercks, Paul Miller, and Patrick Moore.
- There will be four confirmands to celebrate in April 2022
- The HS youth will be going on a mission trip this summer. TBD
- Patrick is connecting with Green Mountain HS Students at Pizza Mondays. Many of the Green Mountain students would like to partner and serve wherever needed through Concordia's local missions.

Concordia Lutheran Church Semi-Annual Meeting
Missions Report
December 5, 2021

Missions with Thrivent Action Teams participated in two **Teacher Appreciation Events**:

- 1) purchasing Blackjack Pizza for Dunstan Middle School staff on Thursday, May 6; and
- 2) providing Qdoba for 100 staff at Green Mountain High School on Friday, May 7. Both schools were very grateful and gave Concordia Facebook shoutouts.

VBS raised \$709 to buy alpacas in Ecuador. Missions matched for \$1,418 to World Vision.

A Thrivent Action Team provided 30 pencil boxes to **Foothills Elementary** and 3 backpacks, 3-ring binders, pencils, pens, and colored pencils to **Dunstan Middle School**.

Oktoberfest was a big success on Saturday, September 18. Lots of new faces attended this year. Highlights included 2 bounce houses, 8 carnival games, ping pong tournament, music by the youth rock band, CCU information table, photo booth, sno cones, homemade strudel under the direction of David Hodel, free beer, John Vorwerk's famous homemade sausage, as well as German potato salad and mac & cheese compliments of Simm's Steakhouse. Attendance seemed similar to the 2019 Oktoberfest. This is a HUGE team effort! A BIG THANK YOU to everyone who helped make it happen, especially Patrick Moore and Rebekah Creeden!

Missions donated supplies and tables to **Foothills Elementary (FE)** for their Fall Banquet. In September, 300 bags of chips were donated to FE's Family Picnic.

For her school service hours, Emma-Rose Hensley collected items for **G's Love Foundation**, which provides food, toiletries, and clothing to those in need in the Five Points community, particularly the homeless. A \$250 Thrivent Action Team provided additional supplies.

Concordia collected 517 pairs of underwear for **The Action Center's** Undie Sundie on Sunday, October 10. A total of 10,289 pairs of new underwear were collected.

During Sunday School on October 17, **Leilani McGaha** presented her missionary journey thru Cafe 1040 to minister to the unreached in northern Africa. Leilani leaves January 23, 2022. Missions donated \$250 to her efforts.

Pizza Mondays are back! Green Mountain High School students are served Blackjack Pizza during lunch on Mondays in Concordia's fellowship hall.

Attendance at Pizza Monday:

October 11	3 students	November 1	12 students
October 18	7 students	November 8	20 students
October 25	8 students	November 15	41 students

On Sunday, November 10, the **Operation Christmas Child** Packing Party resulted in 174 boxes assembled by 37 participants. A grand total of 313 boxes were donated. An issue is the \$9/box for shipping, processing, and other project costs is not generally donated. Greater awareness to this need will be promoted from now on.

Concordia Lutheran Church
Safety and Security Team Report (S&ST) – December 2021 Voters' Meeting

Accomplishments (since May 2021)

The Safety and Security Team continued to work in concert with the Board of Elders and the Parrish Planning Council (PPC) to ensure congregational safety during the COVID pandemic period. Specifically, we:

- Aided Board of Elders with implementation of steps returning church facility and activities to normal operations
- Returned the Security Access System to pre-COVID normal configuration and operation
- Completed installation of Security Camera System improvements
 - Upgraded Digital Video Recorder (DVR) console installed
 - Kitchen security monitor activated
 - Remote access to camera system established from smart phones and tablets

Additionally, we:

- Restarted team meetings – first in-person meeting held August 23
- Established Security Plan for Oktoberfest and coordinated implementation with Board of Missions and Lakewood Police Department
- Installed deadbolt locks on Biel Hall bathroom doors creating ‘shelter in place’ spaces for additional active shooter protection
- Viewed ‘WEBINAR: See Your Ministry Through The Eyes of a Predator’ and initiated discussion of child protection measures
- Conducted annual Emergency Exit exercises for Sanctuary and Fellowship Hall

Next Steps

- Discussion and determination of potential policy/procedure changes for enhanced child protection
- Expand remote smart phone access to Security Camera System
- Address remaining physical security areas for additional active shooter protection

Note: *If you are having problems gaining access to the church building using your smart phone, your credentials may require update within the security system. Please contact Paul Miller via email (millerpj61@comcast.net) or text/phone (215-490-5450) or Kandice Jones via email (kandice@clcgrace.org) or by calling the church office for assistance.*

Submitted by: Paul Miller, Safety and Security Team Lead